

SUSTAINABILITY POLICY

Statement

Merton Music Foundation is committed to sustainability as an integral part of its organisational identity. We aim to foster an appropriate balance between our organisational aims and our environmental responsibility, envisioning a future where MMF's community thrives both musically and environmentally.

Our Sustainability Strategy, initiated 2023-2024 and continuing into 2024-2025, devised in consultation with MMF's Youth Council, articulates the Foundation's dedication to responsible resource management and community engagement.

Environmental Responsibility

MMF is dedicated to minimising its environmental impact. We do this through initiatives such as promoting and actively encouraging eco-friendly travel and transportation and adopting resource-efficient practices. By doing this we strive to contribute to a more sustainable future. Our commitment extends to engaging with local and sustainable suppliers and organisations, reinforcing our role as a responsible member of the community.

Resource Efficiency

Efficient resource management is a cornerstone of sustainable operation. Initiatives such as advancing the digitalization of MMF's library and conscientious printing and energy usage practices support our aim to reduce the Foundation's environmental footprint. By fostering a culture of resource consciousness, we seek to inspire positive change across our organisation.

Waste Reduction and Recycling

MMF acknowledges the importance of responsible waste management. Our Sustainability Action Plan includes guidelines for the recycling, repairing, reusing, and donating of musical instruments and electronics, alongside plans for a thorough instrument audit. By establishing clear policies and maintaining detailed records, we contribute to a circular economy and reduce our impact on landfill waste.

Cultural Emphasis on Sustainability

Integral to our sustainability philosophy is the cultivation of a culture within MMF that prioritises environmental stewardship. Initiatives such as the "Suggestions and Improvements" Box will empower community members to contribute ideas for positive change. The Youth Council will manage a sustainability budget, enabling the, to track and allocate funds effectively.

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Supporting cultural education, endorsed by Arts Council England

Furthermore we will prioritise partnerships with sustainable organisations and training with a focus on sustainability. Our action plan outlines a dedicated Sustainability Page on MMF’s website, to showcase initiatives and success stories, highlighting our commitment to environmental responsibility.

Continuous Improvement

The Senior Leadership Team (SLT), Trustees and Youth Council commit to an annual review of the Foundation’s Sustainability Action Plan. This commitment ensures that our initiatives remain relevant and effective in response to the dynamic landscape of sustainability challenges and opportunities.

We take a proactive and action orientated approach to environmental responsibility. By fostering a culture of sustainability; engaging with the community; and continuously refining our practices, MMF strives to be a positive force for change that contributes to a more sustainable and environmentally conscious future.

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