

Environmental Sustainability Action Plan 2025-2026

Merton Music Foundation Youth Council Sustainability Action Plan

Objective 1: Transportation: Minimise student car travel to our Music Centres and promote the use of public transport where feasible.				
Action	Lead	When	Resources / Support	Review Dates Complete / On Track / Ongoing / No Longer Required or Unachieved
a) Use findings from transport survey to create targeted solutions to limit parking at Music Centre South Wimbledon such as: -Visible online communication, social media campaigns and workshops on public transport options -Instrument storage for students travelling regularly / late at night with large instruments -Creation of safe cycling route maps to music centres, emphasising well-lit and low-traffic areas. -Sign posting/partnering with local cycling/bike shops.	MMF Youth Council	Spring/Summer 2026	MG / ZT	Not yet due
b) Develop a rewards programme, to encourage students to choose sustainable travel options when coming into a music centre.	MMF Youth Council	Spring 2026	MG / ZT	Ongoing – January 26
c). Run Lift Off Festival as a car free event. Look at options to make the whole day car free including music centre.	MMF Youth Council/MMF Core Team	Summer 2026	MG/ZT	Not yet due

Objective 2: Manage, Monitor & Reduce Paper, Energy & Water Usage across MMF's sites.				
Action	Lead	When	Resources / Support	Review Dates Complete / On Track / Ongoing / No Longer Required or Unachieved

a) Work to digitalise MMF's library, making digital versions of current music and prioritising music purchases with a digital download option. Where relevant, signpost MMF's online SharePoint allowing members to access music from home without the need for physical copies.	MMF Core Team/Youth Council	Ongoing	Ensemble Leaders / MMF Adult Volunteers / HR	Ongoing – January 2026
b) Prioritise purchasing energy-efficient electronics and appliances.	SLT	Ongoing		Ongoing – January 2026
c) Purchase and transition to ipads for concerts/events to limit unnecessary paper copies for core staff paperwork.	SLT/MC	Spring 26		Ongoing – January 2026
d) Purchase refurbished ipads for Youth Councillors to limit their paper usage during meetings & events	SLT	Spring 26	Youth Council	Ongoing – January 2026
e) Work with youth council to create a news podcast as a 'sustainable alternative' to a newsletter	Youth Council	Summer 26		Not yet due
f) Aim to reduce single use plastic at concerts & events	SLT	Ongoing	Youth Council	Ongoing

Objective 3: Ordering & Supplies: Enhance Organisation Wide Engagement with Local and Sustainable suppliers.

Action	Lead	When	Resources / Support	Review Dates Complete / On Track / Ongoing / No Longer Required or Unachieved
a) Aim to reduce ordering from larger chains (e.g. Amazon) by 25%.	SLT	Ongoing	MMF Core Team	Ongoing
b) Utilise the existing partnership with Sutton Music Centre, aiming for the centre to prioritise the supply of instruments and music supplies (excluding Capital Grant purchases)	SLT/LW	Ongoing		Ongoing
c) Signpost Sutton Music Centre discount of 5% to parents, when looking to purchase instruments. Ensure this is well displayed on the website and communicated with parents when starting lessons.	Media & Comms/HR	Ongoing	MMF Core Team	Ongoing
d) Supplier Evaluation Criteria: Develop a set of criteria for evaluating potential suppliers, based on sustainable practices. (An example of this being FMYM's partnership with Metronome to supply coffee that would otherwise be wasted)	Youth Council / MG & ZT	Summer 26		Not yet due
e) Engaging with other local suppliers: Look to research and engage with further local suppliers, who follow sustainable practices.	Youth Council/MG& ZT	Ongoing	MMF Core Team	Ongoing



f) Utilise P-Bone for instrument ordering – prioritising their carbon neutral instruments such as the P-Uke and P-Corder for In2Music orders	SLT/LW	Autumn 26		Complete – September 26
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Objective 4: Repair, Recycle & Disposal: Formulate comprehensive guidelines and policies to actively promote the recycling, repairing, reusing, and donation of musical instruments and electronics.

Action	Lead	When	Resources / Support	Review Dates Complete / On Track / Ongoing / No Longer Required or Unachieved
a) Conduct an instrument Audit: Assess all MMF instruments to identify those that can be repaired in-house, establishing priorities for maintenance and restoration.	LW	Autumn 25	HR / VF / MD	Ongoing – Jan 26
b) For any instruments that can't be repaired, engage with ReTune – Normans musical instrument recycling programme.	MG	Spring 26	HR	Ongoing – Jan 26
c) Utilise the MMF shop as a place to sell donated and second hand instruments, ensuring that there is clear communication surrounding this.	VF/MD	Spring/Summer 26		Not yet due

Objective 5: Cultivate a Sustainable Organisational Culture: Foster a culture which prioritises sustainability, across all areas of the organisation. Actively develop community connections with other sustainable organisations to enhance this cultural emphasis.

Action	Lead	When	Resources / Support	Review Dates Complete / On Track / Ongoing / No Longer Required or Unachieved
a) Utilise the 'Green Board' at MCSW, allowing Youth Council to collect suggestions for how to make MMF greener.	Youth Council	Spring 2026	MG/ZT	Ongoing – January 26
b) Enable the Youth Council to spend, track, and allocate their sustainability budget effectively, fostering accountability and	Youth Council	Ongoing	MG/LB	Ongoing – January 2026



empowering them to drive meaningful sustainable objectives forward.				
c) Give priority to projects that involve partnership with other sustainable groups.	Youth Council	Ongoing	MG/LB	Ongoing – January 2026
d) Develop a Sustainability Page on MMF’s Website to showcase all current sustainable initiatives and success stories, highlighting MMF’s commitment to environmental responsibility and engaging the community in our efforts. Ensure the sustainability strategy is posted on this page.	Youth Council	Summer 2026	MG / ZT	Not yet due
e) Create a ‘child friendly’ version of the sustainability strategy – either through documents or a social media campaign.	Youth Council	Spring 2026	MG/ZT	Not yet due
Pledge to a Continuous Renewal Process: The Youth Council, Core Team, SLT, and trustees will engage in an annual review of the action plan, ensuring its ongoing relevance and effectiveness.	Youth Council	Ongoing	SLT/Trustees/MMF Core Team	Ongoing – January 2026
a) Calculate MMF’s Carbon Footprint through Julie’s Bicycle and set goals to reduce carbon footprint.	MG	Summer 2026	DR	Not yet due
b) Pilot one ‘sustainability led concert’ per year, where environmental impact is explicitly reduced and communicated for audiences	MG/Youth Council	Summer 2026	ZT/MMF Team	Not yet due
c) Create and provide short sustainability guidance for staff & tutors (e.g. travel, printing & equipment)	MG	Summer 2026		Not yet due



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